

TO WHOM SO EVER IT MAY CONCERN

This is to certify that the information in the attached documents is verified by me and is true to the best of my knowledge



PRINCIPAL KMCT. AYURVEDA KMCT. AYURVEDA KMCT. AYURVEDA





<u>6.3.5</u>

PERFORMANCE APPRAISAL



Stylera

PRINCIPAL K.M.C.T. AYURVEDA MEDICAL COLLEGE









SELF APPRAISAL FORM (PROVIDE SUPPORTING DOCUMENTS WHEREVER NECESSARY)

NAME:
DESIGNATION:
DEPARTMENT:
TOTAL YEARS OF EXPERIENCE:
YEARS OF EXPERIENCE IN THE CURRENT POSITION
DATE OF SUBMISSION:

RATING SCALE

4 - Outstanding, 3 - Very competent, 2 - Satisfactory, 1 - Needs improvement

CATEGORY	SELF RATING
Technical skills related to your specific job	
2.Technical knowledge(up gradation of knowledge)	
3.Productivity(on time, quality)	
4.Research/ paper publication	
5.Interpersonal skills(interpersonal skills, ability to get along with coworker)	
6.Communication skills	
7.Innovation/ creativity	
8.Collaboration/team work	
9.Mentoring skills	
0.Service to institution(coordinator, committee member)	
1.Leadership skills	
2.Professionalism(Punctuality, attendance, conduct, responsiveness)	

Scoring

>50 Outstanding 20-34 Satisfactory 35-50 Very Competent <20 needs improvement



PRINCIPAL K.M.C.T. AYURVEDA MEDICAL COLLEGE











HOD APPRAISAL FORM

Please comment on the performance of employee for each item listed

- 4 Outstanding 3 Very competent
- 2 Satisfactory 1 Needs improvement

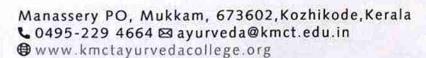
SL NO	DOMAIN	APPRAISAL	FEEDBACK
1.	Job Knowledge		
2.	Professional Skills		
3.	Quality of work		
4.	Productivity		
5.	Punctuality and regularity		
6.	Dependability		
7.	Integrity		
8.	Initiative and creativity		
9.	Interest in general welfare of students		
10.	Adherence to institutional policy		
11.	Leadership quality		
12.	Team work		
13.	Overall Score		

Scoring

>50 Outstanding 20-34 Satisfactory 35-50 Very Competent <20 needs improvement



PRINCIPAL K.M.C.T. AYURVEDA MEDICAL COLLEGE













PEER APPRAISAL FORM

NAME OF FACULTY:

NAME OF REVIEWER:

Please comment on the performance of employee for each item listed

4 - Outstanding, 3 - Very competent, 2 - Satisfactory, 1 - Needs improvement

SL NO	DOMAI N	APPRAISAL	FEEDBACK
1.	Job Knowledge		
2.	Professional Skills		
3.	Quality of work		
4.	Productivity		
5.	Punctuality and regularity		
6.	Dependability		
7.	Integrity		
8.	Initiative and creativity		_
9.	Interest in general welfare of students		_
10.	Interpersonal skills		-
11.	Leadership quality		-
12.	Team work		-
13.	Overall Score		-

Scoring->50 Outstanding, 35-50 Very Competent, 20-34 Satisfactory, <20 needs improvement

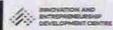


PRINCIPAL K.M.C.T. AYURVEDA MEDICAL COLLEGE

Manassery PO, Mukkam, 673602, Kozhikode, Kerala 60495-229 4664 ⊠ ayurveda@kmct.edu.in www.kmctayurvedacollege.org











STUDENTS FEEDBACK FORM

PROVIDE SUPPORTING DOCUMENTS WHEREVER NECESSARY

NAME OF STUDENT:

NAME OF TEACHER AND DEPARTMENT :

PARAMETERS	POINTS
Punctuality	
Method of teaching	
Language or communication skills	
Coverage of topics	
Approachability	
Discipline enforcement	
Mentoring	
Neat and presentable appearance	

4 - OUTSTANDING /ROLE MODEL

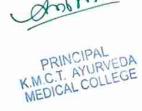
3-VERY COMPETENT

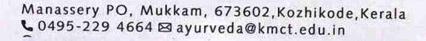
2-SATISFACTORY

1-IMPROVEMENT NEEDED

>25 OUTSTANDING 20-25 - VERY COMPETENT 15-20 - SATISFACTORY <15 - NEEDS IMPROVEMENT

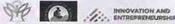
















FINAL APPRAISAL ASSESSMENT

Name of faculty:

Department

Date

Total score of faculty after all feedbacks

>200 outstanding

150 - 200 Very competent

100 - 149 Satisfactory

< Needs improvement



PRINCIPAL K.M.C.T. AYUK/EDA MEDICAL COLLEGE





