4.1.2



TO WHOM SO EVER IT MAY CONCERN

This is to certify that the information in the attached documents is verified by me and is true to the best of my knowledge

Jugar

PRINCIPAL K.M.C.T. AYURVEDA MEDICAL COLLEGE













PROMOTION OF GENDER EQUITY

(2019-2020 to 2023-2024)













7.1.2 Measures initiated by the institution for the promotion of gender equity during the last five years.

Ensuring gender equity should be a fundamental principle in our society, where individuals of all genders, including men, women, and transgender individuals, are treated with equal respect and opportunities. As responsible citizens of our nation, we are firmly committed to this nation and recognize the importance of fostering an inclusive environment where all genders are treated fairly. Consequently, we have undertaken various initiatives to organize numerous gender equity programs within our institution. Programs organized:

- 1. Awareness on constitutional rights
- 2. Importance of self defence learning
- 3. Anti sexual harassment
- 4. Empower women and embrace equality
- 5. Elimination of violence against women
- 6. Premarital counselling
- 7. Post partum depression
- 8. Woman and thyroid
- 9. Nutrition in girl child
- 10. Premarital counselling
- 11. Hormonal and behavioural changes in adolescence
- 12. Women reproductive health and wellness
- 13. Yoga in changing world.

The college ensures campus safety and social security through the following procedures.

- 1. Strategic security placement
- 2. Security cameras
- 3. Separate boys and ladies hostels
- 4. Staff in-charge, principal, and wardens must approve leave and maintenance of movement register
- 5. Campus-wide helpline numbers for emergencies.
- 6. On-campus senior faculty for emergency access.
- 7. 24/7 campus ambulance service for medical emergencies.
- 8. Campus convenience store/coffee shop.











Counselling at KMCT helps students manage emotional and personal concerns. KMCT's three tier system provides extensive support.

- 1. KAMC has implemented a mentor-mentee system to provide support to students facing various challenges such as mental stress, depression, academic concerns, parent and faculty relationships, personal losses, and more. Mentors are assigned to these students and provide counselling to address the identified issues at this level.
- If the issues faced by the students cannot be resolved at the mentor level, they are directed to SSGP (Student Support and Guidance Program) trained staff member who possesses specialized training in assisting students with their concerns.
- 3. Additionally, we have appointed professional counsellors who are specifically trained to counsel students in dealing with personal issues.

With these measures, we aims to ensure that students receive the necessary support and counselling at different levels based on the nature and complexity of their personal issues. Common room: Each block features a female-only common room, a major step toward gender equality. These rooms allow female students to relax and interact. These rooms have toilets for female student's privacy. These distinct common areas aim to create an inclusive and supportive environment for female students.

Creche, the Day care center: To accommodate the needs of the growing number of married women doing BAMS courses, as well as female staff members with babies, to support their educational and professional pursuits, the college has established a day care centre within the campus. The day care centre is staffed by professionals experienced in caring for infants and young children and operates from 8am to 5pm. By offering a day care centre on campus, the college aims to create a supportive and inclusive environment that enables women to balance their educational/professional commitments with parental responsibilities



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PRINCIPAL K.M.C.T. AYURVEDA MEDICAL COLLEGE



AMBULANCE SERVICES



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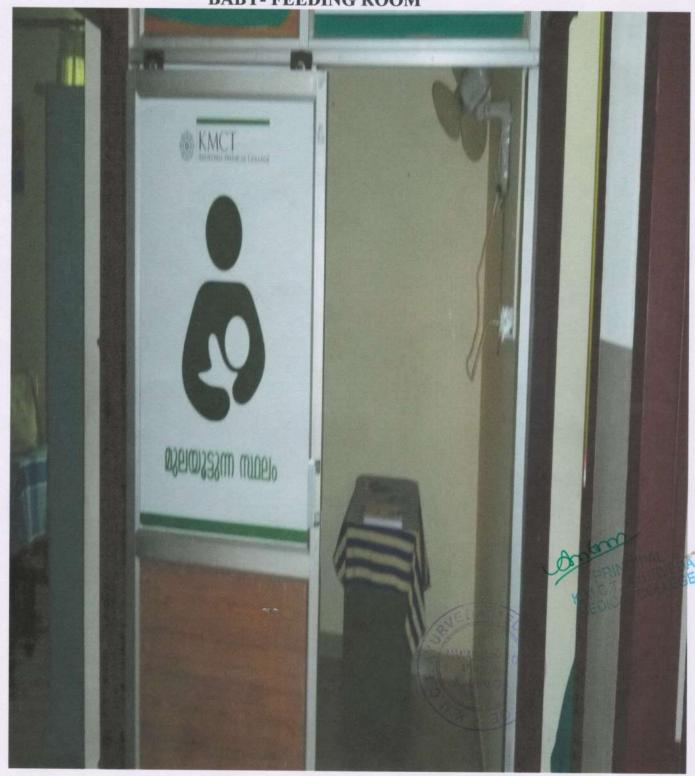








BABY- FEEDING ROOM





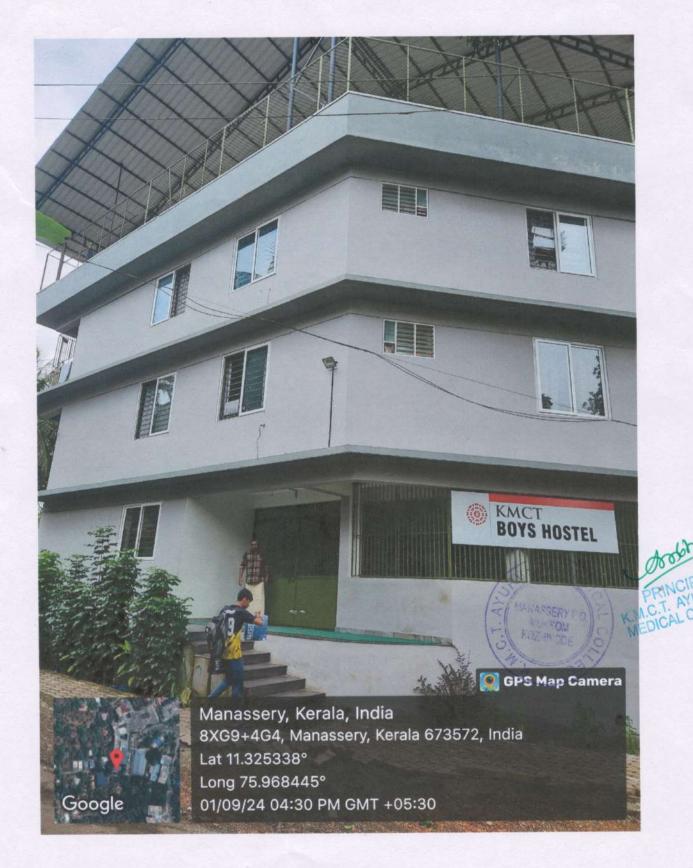








MENS HOSTEL



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LADIES HOSTEL



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CANTEEN









